

SHAKER HEIGHTS PUBLIC LIBRARY
Board of Trustees
All-Virtual Special Meeting
June 2, 2026

Attendance

Members Present: Dr. Barnard, Ms. Cole-Kelly, Dr. Rogen, Ms. Tendulkar, Mr. Turner, Mr. Yépez

Members Absent: Dr. Bynum

Staff Present: Ms. Ritchey, Ms. Smith, Ms. Switzer

Dr. Barnard called the all-virtual special meeting of the Shaker Heights Public Library Board of Trustees to order at 4:03 p.m.

Roll Call: Dr. Barnard, Ms. Cole-Kelly, Dr. Rogen, Ms. Tendulkar, Mr. Turner, Mr. Yépez

Executive Session

2026-14 Dr. Rogen moved, and Ms. Tendulkar seconded the motion to enter Executive Session pursuant to Section 121.22 of the Ohio Revised Code, to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Roll Call: Ayes: Dr. Barnard, Ms. Cole-Kelly, Dr. Rogen, Ms. Tendulkar, Mr. Turner, Mr. Yépez

Nays: None. Motion carried.

Trustees entered executive session at 4:05 p.m.
Trustees returned to regular session at 4:24 p.m.

Approval of OAPSE/AFSCME Local 313 AFL-CIO Collective Bargaining Agreement

2026-15 Dr. Rogen moved, and Ms. Tendulkar seconded the motion to approve the initial negotiated collective bargaining agreement between Shaker Heights Public Library Board of Trustees and the Ohio Association of Public School Employees/AFSCME Local 313, effective June 2, 2026 through December 31, 2028.

Roll Call: Ayes: Dr. Barnard, Ms. Cole-Kelly, Dr. Rogen, Ms. Tendulkar, Mr. Turner, Mr. Yépez

Nays: None. Motion carried.

Compensation for Non-Bargaining Unit Staff

2026-16

Mr. Yépez moved, and Ms. Tendulkar seconded the motion to:

- approve a 3% raise for each non-bargaining unit employee employed in their position as of December 28, 2025, effective with the pay period beginning December 28, 2025;
- set the pay for the Fiscal Officer at \$3,885.99 per pay period, which is a 3% raise; and
- increase the pay ranges for non-bargaining unit employees by 2.5%, effective with the pay period beginning December 28, 2025.

Roll Call: Ayes: Dr. Barnard, Ms. Cole-Kelly, Dr. Rogen, Ms. Tendulkar, Mr. Turner, Mr. Yépez

Nays: None. Motion carried.

Adjournment

Since there was no further business to discuss, Dr. Rogen moved, and Ms. Cole-Kelly seconded the motion to adjourn the regular board meeting at 4:29 p.m. and trustees unanimously agreed. The next regular meeting of the Shaker Heights Public Library Board of Trustees is scheduled for Monday, June 15, 2026, at 6:30 p.m.

Laura Barnard, President

Susan Ritchey, Fiscal Officer

Rajani Tendulkar, Secretary